Hillcrest Golf Club Member/Guest Code of Conduct

Introduction

The intention of this document is to establish clear and acceptable behavior expectations for **Hillcrest Golf Club's** (Hillcrest) members and guests. It is not intended to restrict the rights of anyone but rather to ensure that all members and guests can expect to be treated with respect while enjoying the Hillcrest clubhouse and golf course. The club deems that upon payment of passes and/or green fees, all members and guests have given their consent to be bound by both the restrictions and disciplinary actions imposed by this code of conduct.

Code of Conduct

All members and guests will:

- Conduct themselves in a sportsmanlike manner and will not knowingly cheat, throw clubs, engage in boisterous or offensive conduct, or disrespect employees, officials, or fellow competitors
- Respect the rights of other players and golf course staff (*Ex: Will not verbally or physically threaten or slander others, either personally or through social media*)
- Not consume alcoholic beverages to the point of impairment or intoxication. Hillcrest reserves the right to refuse service of alcoholic beverages and/or exclude any person under the influence of alcoholic beverages or other substances.
- Purchase all alcoholic beverages from Hillcrest. Bringing outside alcohol to the golf course is a violation of Colorado State Liquor Laws. Violators place themselves and the golf course at risk for fines and potential loss of liquor license.
- Not engage in any form of sexual, racial, or religious discrimination or harassment
- Adhere to the Hillcrest dress code and observe proper golf etiquette as per the USGA and local rules of the course. (Ex: following cart signs, or not hitting into the group in front of you)
- Respect the golf course, golf cars, and facilities
 - Adhere to all club rules and the Hillcrest Golf Club Policies, including but not limited to:
 - Sign in procedures in the Golf Shop
 - Safe operation of carts and use in designated areas, including not driving carts on tee and greens complexes
 - Seeking staff approval for starting on hole number 10
 - Obeying all signage on the golf course
 - o Take pride in the physical appearance of the Hillcrest Golf Course as it is reflective of you as a member
 - Not conducting themselves in any rude or immoral manner, including the use of profane language, gestures, insults, or other such misbehavior
- Abide by all state and local laws and regulations, including not being in possession of illegal drugs and/or weapons on Hillcrest property
- Be an ambassador for the Hillcrest when out in the community or at other clubs, we are all representatives of Hillcrest

Resolution of violations to the Hillcrest Golf Club Code of Conduct

Should a violation take place, it will be put on the agenda of the next Board of Directors meeting. A special meeting of the Board of Directors may also be called. Notice of the meeting will be sent via email to the member.

In all cases where there is damage to property, monetary restitution is mandatory.

After discussion, the Board of Directors shall offer the golfer an opportunity to state their case. The Board will determine the extent of the disciplinary action, which could include temporary or complete loss of membership or playing privileges

Approved by Board of Directors - July 20, 2021